

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS AUDITORIUM  
SPECIAL MEETING**

**WEDNESDAY**

**11:00 A.M.**

**OCTOBER 18, 2017**

Board members present: Chairman Paul Jewell; Vice-Chairman Laura Osiadacz, and Commissioner Obie O'Brien.

Others: Lisa Young, Human Resources Director; Greg Zempel, Prosecuting Attorney; Gene Dana, Sheriff; Brett Wachsmith, Treasurer; Dana Glenn, Appraiser; Christopher Horner, Deputy Prosecutor; Val Barschaw, Clerk; Jerry Pettit, Auditor; Paula Hiatt, Legal Process Assistant; Debbie Myers, Board Clerk; and Julie Forinash and Keith Robertson with Alliant Employee Benefits.

**SPECIAL MEETING**

**2018 BENEFITS DISCUSSION**

**COMMISSIONERS**

At 11:02 a.m. Chairman Jewell opened a Special Meeting to discuss the 2018 Benefits.

Keith Robertson with Alliant Employee Benefits reviewed the employee benefits analysis they provided and commented on the rising medical costs to employees. He said their advice to employee groups of seventy five or more is that they get data for information on what their options are, to receive the best possible outcome. He said when you don't have data, you are powerless in the insurance market.

There was discussion on the different plans and amounts; percentage increases for next year; the possibility of the County increasing its contribution in the future; comparisons with the City of Ellensburg's benefit plan; single vs. family plans; deductibles and co-pays.

Chairman Jewell asked about the Benefits Committee's recommendation. Lisa Young, Human Resources Director said the committee went with option two, which was the Alliant Insurance Services.

Vice-Chairman Osiadacz said she had to leave the meeting but wanted the Board to know she is in favor of moving to option two as the Benefits Committee recommended.

Commissioner O'Brien said he gets nervous going with the unexplored and he is tending toward status quo.

Chairman Jewell said he is joining Commissioner Osiadacz on option two. Chairman Jewell asked Staff to have the minutes reflect two Commissioners in favor of going direct and choosing option two, and one Commissioner chooses to stay with WCIF.

**APPROVED**  
11-7-17

Meeting adjourned at 11:57 a.m.

**BOARD CLERK**

  
Debbie Myers

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

  
Paul Jewell, Chairman